

WARWICK THOMSON CURRICULUM VITAE



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Date of birth: 24 December 1957

Nationality: New Zealand

Civil status: Married

Education: M.Sc (Forestry and Land Use)

<i>Institutions</i>	Oxford University
<i>Date (from-to)</i>	Graduated in 1990
<i>Degree(s) or diploma(s)</i>	M.Sc (Forestry and Land Use)

<i>Institutions</i>	New Zealand Forestry Training Institute
<i>Date (from-to)</i>	Graduated in 1980
<i>Degree(s) or diploma(s)</i>	Diploma in Forest Management

Language skills: (Mark 1 to 5 for competence, where 5 is the highest)

<i>Language</i>	<i>Passive</i>	<i>Spoken</i>	<i>Written</i>
English	5	5	5
Danish	5	4	3

Other skills: Corporate governance and directorship; small business management; well developed word-processing, spreadsheet and presentation skills.

Present position: Company Director. Consultant to the development industry. Senior Associate, Development Associates aps, Denmark. Member of the Design Services Panel, NZ Ministry of Foreign Affairs and Trade.

Key qualifications: Warwick has over 30 years of development industry experience, working with agriculture and agribusiness, watershed and forest management, private sector and trade development, and post-conflict economic recovery. He has consulted for NZ Aid, DFID, the World Bank, UNOPS, Danida, Finnida and Sida. He has 20 years of residential experience in The Philippines, Nepal, Eritrea and Uganda; as an advisor, programme manager, development partner representative, partner in policy dialogue, in governance roles, and as a consultant and practitioner. Warwick is now a New Zealand based development industry consultant and member of MFAT's Design Services Panel. He sits on the Board of two agribusiness corporates in Uganda. Warwick has well developed skills in:

- The leadership and management of development assistance programmes and projects - both small and large/complex – in all phases of the project cycle, from identification, and formulation to implementation, reviews and evaluations. For the past 20 years these have predominantly been agricultural and agribusiness development activities.
- Development intervention design and management that secures tangible, sustainable and measurable social and economic development, gender, rights and environmental outcomes.
- The use of contemporary approaches and tools for project and programme identification, design, management and monitoring and evaluation.
- Organisational development, leadership and governance.
- Private sector based approaches for trade, economic growth and employment - the enabling environment and building competitiveness to improve business and investment performance
- Trade and export promotion and business partnerships.
- Financial services development and management.
- Public policy and budget management.
- Community enterprises, producer organisations and SME development: value chain approaches.
- Economic development in fragile states and post conflict responses
- Green-growth, equity and environmental issues in development.

Select assignments (in non-EU member countries):

<i>Country</i>	<i>Date</i>	<i>Name and brief description of the project</i>
Uganda	2012 - ongoing	Member of the aBi Trust (Uganda) Board of Trustees and member of the Finance Programme and Operations and Human Resources committees. Director, aBi Finance Ltd. Advisor to the Danish Embassy in Kampala. Five visits annually to Uganda. For the aBi Trust / aBi Finance Ltd. and Danida.
Uganda	2015 October and annually until 2022.	With Oxford Policy Management (UK) Team Leader for the Annual Review of the Transforming the Economy through Climate Smart Agribusiness (NU-TEC) project, Uganda. For DFID UK.
Sri Lanka	2014 October - ongoing	Project Design Consultant for the identification and design of a smallholder dairy development project. Subsequently, ongoing support to project management, results management and quality assurance. ANZDEC for NZ MFAT.
Kenya	2018 February ongoing	Team Leader for the review of the Kenya Avocado Industry Support Programme and preparation of a concept note for a further phase of support to the horticulture industry. For NZ MFAT
Colombia	2017 January - May	Team Leader and Evaluation Specialist for the mid-term evaluation of the Colombia Dairy Value Chain Project. ANZDEC for NZ MFAT.
Ethiopia	May – October 2016	NIRAS (Finland) Team Leader for the formulation of Finnida's second phase of support to agribusiness in Amhara; - EURO 10mil. for 2017-20, for select value chains and following a theme of "commercialization of cooperatives and parastatal / quasi-governmental organizations". For the Finnish Ministry of Foreign Affairs.

Country	Date	Name and brief description of the project
Federated States of Micronesia	February 2014 – June 2015	Consultant. Western and Central Pacific Tuna Fisheries. Design of a project to support catch monitoring and management of Indonesia, Philippines and Viet Nam's fishing. For New Zealand's Ministry of Foreign Affairs and Trade (NZ MFAT).
Various	Since 2014	Consultant to NZ MFAT – various and diverse project support, trouble-shooting and "light" reviews to improve project performance. Recent examples: Cattle extension in Botswana; and, appraisal of plans and budgets for the extension element of the Clinton Health Access Initiative (CHAI) agriculture and nutrition programme in Rwanda and Ethiopia.
Philippines	2015 August - October	Consultant. Mid-term review of the Philippine New Zealand Dairy Project (PNZPD). For NZ MFAT.
Vanuatu	2015 July - November	Consultant for the inception phase of the Vanuatu Discovery Trails Project. For NZ MFAT
Kenya	2015 May - October	Monitoring and Results Specialist tasked to review, revise and improve the results measurement, monitoring and reporting of the NZ Aid Programme supported Olivado-NZ Plant and Food Research Avocado Industry Support Programme. For NZ MFAT
Kenya	2014 November-December	With Oxford Policy Management (UK) - Consultant. Institutional Review of the African Agricultural Technology Foundation. For DFID UK.
Indonesia	2014 November – July 2015	Project design specialist and coach supporting Massey University (N.Z) and the University of Mataram (Indonesia) in their preparation and design of a value-chains based project on Sambawa and Lombok Islands, Indonesia. Independent appraisal of the ADD. For NZ MFAT.
Laos	2014 July-September	Team Leader for the identification of a smallholder livestock value-chain project in the Northern highland Provinces. Preparation and presentation of Concept Note. For NZ MFAT.
Afghanistan	2013 August – 2014 September	With Development Associates A/S – Team Leader - Formulation of the 4 year and USD 66 million Afghanistan Growth and Employment (AGE) Programme. For Danida.
Afghanistan	2013 May-July	With PEM Consult - Team Leader / Consultant to the Danish Embassy in Kabul for the identification of a three-year Growth and Employment programme. Identification Report and Concept Note delivered. For Danida.
Bangladesh	2012 –2014 September	Team Leader / Consultant to the Danish Embassy in Dhaka (Bangladesh): prepared the Concept Note for the Danida 2016-21 Country Programme; and, supported the Embassy to outline their Green Growth Renewable Energy Programme. For Danida.

Country	Date	Name and brief description of the project
Eritrea	July-December 2002	Team Leader: Preparation of Eritrea's Agricultural Policy. During this time, also provided field, strategy and policy advisory inputs and support to the agricultural and livelihood elements of UNHCR's internally displaced persons' repatriation and to the design and establishment of the World Bank/Government Emergency Recovery Programme. UNOPS for Ministry of Agriculture, Eritrea.

Professional experience:

Year	2014 – to date
Location	New Zealand
Company	Thomson DOM Ltd.
Position	Member, Design Services Panel – New Zealand Ministry of foreign Affairs and Trade.
Description	Consultant for the design, appraisal and review of programmes and projects.

Year	2012 – ongoing
Location	Uganda
Client	<ul style="list-style-type: none"> • Danish Ministry of Foreign Affairs – Embassy in Kampala • aBi Trust Uganda / aBi Finance Ltd. • Agricultural Bond Company Ltd. (SPV)
Main project features	<p>The aBi Trust and aBi Finance Ltd. (www.abi.co.ug) are capitalised corporates established under Ugandan law, founded by the Governments of Denmark and Uganda. For horticulture, grains, oil seeds, dairy and pulses, the Trust applies value chain approaches to support farmers' organisations, small and medium agribusiness enterprises and financial services institutions. aBi Finance provides lines of credit and loan guarantees to micro-finance institutions and banks, as well as supporting them with product and capacity development. Sweden, the EU, USAID, Belgium and the Netherlands also contribute to the aBi Trust, as delegated cooperation provided to the Danish Embassy.</p> <p>In 2014, via its partnerships with industry, agri-SMEs and producer groups, aBi Trust supported 240,000 farmers and aBi Finance supported partnering financial institution to make 32,000 loans to agriculture.</p>
Position held	<ul style="list-style-type: none"> • Trustee – aBi Trust Board of Trustees • Member of the Board's Finance, Programme and Operations and Human Resources Committees • Director – aBi Finance Ltd. Board of Directors • Director – Agricultural Bond Company Ltd. • Advisory services to the Danish Embassy in Kampala to support their management and development of their economic growth portfolio and programmes
Activities performed	Five visits per annum, plus home-office support to fulfil board functions and provide advisory input to the Embassy.

Year	2007 - 2012
Location	Uganda
Client	Danish Ministry of Foreign Affairs – Embassy in Kampala Government of Uganda
Main project features	Development and leadership of the growth and employment development assistance portfolio.

Position held	Team Leader – Economic Growth. Coordinator Business Partnerships. Founder, aBi Trust.
Activities performed	<p>Led and coordinated the Embassy’s Growth Team – a group of 4-6 professional staff responsible for developing, managing and overseeing Danida’s rural economic growth portfolio and the related policy dialogue with Government. The sectors involved being agriculture, rural roads, competitiveness, the business and banking sectors and East Africa’s regional economic integration. Built the portfolio to an annual disbursement level of USD 17 – 20 million.</p> <p>Led the development and implementation of the USD 100 million, multi-sector U-Growth programme; providing direct and indirect support to the private sector as the primary driver of sustainable economic growth and development, focussing on agriculture and agribusiness. <i>See above.</i> Founder of the aBi Trust and Chairman of aBi Finance.</p> <p>Developed and managed Denmark’s private sector development portfolio. The Danida Business partnerships programme typically had 35-40 running partnerships between Ugandan and Danish firms. Functioned as in-country focal person for Danida’s Mixed Credits programme and Denmark’s International Fund for Development (IFU), identifying and following up investment opportunities for these.</p> <p>Member of the National Competitiveness Steering Committee. Active participant in the Private Sector Development Partners Group. Member of the National Oversight Committee for TradeMark East Africa’s regional economic integration programme. Analytical inputs and participation in Danida’s policy and strategy development, as well as providing ad-hoc situational analysis.</p>

Year	2003 - 2007
Location	Uganda
Client	Danida – Government of Uganda
Main project features	Agriculture Sector Programme Support (ASPS): a multi-component programme of support to Uganda’s agricultural development.
Position held	Chief Advisor - Danida
Activities performed	<p>Programme director and manager, responsible for a team of international advisors, national staff and consultants. Actively engaged in Government’s policy, strategy and investment work, with close participation in management of the annual public budget cycle. Supported were: six agricultural colleges; the Microfinance Outreach Plan; the National Agricultural Advisory Development Service, The Plan for the Modernisation of Agriculture and the National Agricultural Research Organisation; the Ministry of Agriculture’s Policy and Planning, Seed, Meat and Dairy regulatory bodies; and, the National Farmers Federation. The programme increasingly responded to and provided direct support to farmer/producer organisations, applying value chain approaches.</p> <p>A major and significant intervention designed and implemented was Danida’s response to the end-of-war return of Northern Uganda’s internally displaced to their villages and their reintegration into the economy. The same was used to support Southern Sudanese refugees in West Nile. An agricultural livelihoods programme based around a voucher/cash for work programme was developed and rolled out to re-</p>

	establish community management structures and processes, provide incomes, rehabilitate/construct infrastructure, provide training and extension services and establish an input dealer network. More than 80,000 households participated. The UN and the EU subsequently replicated this programme.
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Year	1998 - 2002
Location	Eritrea
Client	Danida - Government of Eritrea, Ministry of Agriculture
Main project features	Agriculture Sector Programme
Position held	Chief Advisor
Activities performed	<p>Directed and managed, with the Head of Planning and Policy, a comprehensive, multi-component programme of support to Eritrea's agricultural development. Supported with capacity and institutional development, technical assistance and investment, were: organisational and human resource development; policy, planning and monitoring and evaluation; plant breeding, germplasm management and seed systems; the national research organisation; watershed rehabilitation and management; livestock and dairy; forest seed; and, cash-for-work programmes.</p> <p>In an often strained political environment, at war with Ethiopia, chronically food insecure and with huge numbers of internally displaced, this programme grew to being 40% of the national agricultural budget.</p>

Year	1996 - 1998
Location	Nepal
Client	Danida / Government of Nepal - Ministry of Forests and Environment
Main project features	Nepal-Denmark Watershed Management Project
Position held	Chief Technical Advisor
Activities performed	<p>Directed the development of methodologies and implementation of this multi-district programme of integrated watershed management. Inclusive were managing a technical assistance team and grant management. This programme applied community based participatory methodologies, farming systems and enterprise based approaches, also deploying traditional infrastructure and natural resource management solutions. Inclusive were the introduction of community based resource management systems and village based savings and credit schemes.</p>

Year	1992 - 1996
Location	Nepal
Client	Danida / Government of Nepal - Ministry of Forests and Environment
Main project features	Nepal-Denmark Tree Improvement and Silviculture Programme
Position held	Chief Technical Advisor (1994-6) Technical Advisor (1992-4)
Activities performed	<p>Directed the development of methodologies and implementation of this national programme. Inclusive were managing a technical assistance team and grant management. This programme sought to identify and secure seed sources and seed delivery for the nation's forestry and farming sectors. Innovated departures from traditional research based</p>

	methodologies, to combining those with production based interventions that delivered seed more securely and more quickly. The national seed unit was supported to achieve its international accreditations and to have the capacity to both deliver seed and to conserve critical genetic resources. The programme increasingly applied on-farm, community and enterprise solutions to both gene conservation and seed supply. The breeding programmes innovated and initiated were internationally recognised as being important developments.
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Year	1989 - 1992
Location	Sweden
Client	Multiple – bilateral and multilateral development agencies and private sector.
Main project features	Silviconsult was a large forestry, forest industry and natural resource management consulting firm.
Position held	In-house consultant.
Activities performed	Undertook the full range of work associated with the firm’s tendering for and implementation of development services. This included new business development and contract and personnel administration. Longer engagements included: consultant to a Soviet-Anglo joint venture to harvest and market timber from the Tomsk region of Siberia; the firm’s management of plantation programmes in Indonesia and the Philippines; starting up the implementation of the World Bank financed Tropical Forest Action Plan in Laos; the development and marketing of forest management software; and, member of a team undertaking the evaluation and development of remote sensed imagery and applications.

Courses: Company Director’s Course (NZ IOD). Results measurement for managers (DCED consultants HPC, Bangkok). SME Policy and Development (ILO Training Centre, Turin). Danish Ministry of Foreign Affairs in-house training courses in public financial management, security, gender and development, and anti-corruption.